

ANGLOPHONE SOUTH DISTRICT EDUCATION COUNCIL

POLICY TYPE: Ends Policies

POLICY NO: EP 4

POLICY TITLE: District Education Plan 2021-2022

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Ends Policy:

Ensure all members of the school and district community are welcomed, respected, accepted and supported.

Goal:

1. Develop a strategic plan to promote diversity and anti-racism and to address heterosexism and discrimination by creating affirming cultures.

Strategy:

- 1.1 Consult with the ASD-S anti-racism and LGBTQ2 + advisory committees to implement a strategic plan promoting diversity.
- 1.2 Support curriculum and increase resources that reflect diversity and anti-racism.
- 1.3 Support newcomers by creating welcoming environments, providing culturally responsive teaching, and ensuring equity of instruction.
- 1.4 Build capacity in early childhood educators by bringing awareness to anti-racism/anti-bias education through communities of practice and by providing resources that support all forms of diversity.

Adopted: October 14, 2020

Revised: February 1, 2022

Review Method: Report from Superintendent & Staff

Review Frequency: Annual

Reviewed: May 12, 2021